



THE PENNSBURY SCHOOL DISTRICT

134 Yardley Ave, Post Office Box 334
Fallsington, Pennsylvania 19058 -0338
Phone: (215) 428-4100
Fax: (215) 428-4996
Email: cgibson@pennsburysd.org

Cherrissa Gibson, Ed.D.

*Director of Human Resources,
Professional Development, and Equity*

Notice Informing Individuals About Non-Discrimination and Accessibility Requirements and Non-Discrimination Statement

Discrimination is Against the Law

This notice is being sent to all Pennsbury School District employees as required by law. This notice is to inform all employees that Pennsbury School District complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, religion, national origin, age, disability, or sex.

Pennsbury School District provides aids and services to people with disabilities, at no cost to them, to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - Qualified Interpreters
 - Information written in other languages

If you need these services, please contact:

Cherrissa Gibson, Ed.D.
Pennsbury School District Civil Rights Coordinator

If you believe that Pennsbury School District has failed to provide these services or has discriminated in another way on the basis of race, color, religion, national origin, age disability, or sex, you can file a grievance with:

Cherrissa Gibson, Ed.D.
Pennsbury School District
Civil Rights Coordinator
134 Yardley Avenue
Fallsington, PA 19058
Phone: 215-428-4100 ext. 10007; Fax: 215-428-4996
Email: cgibson@pennsburysd.org

MISSION

Recognizing our proud traditions and diverse community, the Pennsbury School District prepares all students to become creative, ethical, and critical thinkers for lifelong success in a global society.

You can file a grievance in person or by mail, fax, or email.

If you need help filing a grievance, Cherrissa Gibson, Pennsbury School District Civil Rights Coordinator, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

[Office for Civil Rights](#)

or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available through this [link](#).

If you have any questions, please feel free to reach out to Cherrissa Gibson, Pennsbury School District Civil Rights Coordinator, at the contact information given above.